

Dear Nominating Committee:

Thank you for your work on behalf of the FCLB. I have filed my intent to run letter and CV for the position of Vice President and following are my answers to the pre-interview questions. I look forward to speaking with you Monday at 11:45 CST.

Q1. Experience/Education. I graduated with honors from LACC in 1995 and returned to MN to join a private practice as an associate doctor with the head of our state association. I was actively involved in the MCA and was recognized as their Young Practitioner of the Year in 1999. In 2001 I took over the practice of a friend/colleague due to his medical problems and ran a solo practice until last year when I closed my office and joined in with a couple of local colleagues. I was appointed to the MN Board of Chiropractic Examiners in 2008 and served three 4 year terms, including all leadership roles. I was reappointed last year after a 1 year hiatus at the request of the Governor and our Executive Director, currently serving as a professional member. I started attending FCLB annual and district meetings in 2011 and have served on numerous Committees over the years. I was elected District II Director in 2017 and elected as Treasurer in 2021. I also served as Board Chair for 2 ½ years and Chair the PACE Committee as well as serving on the Finance and Investment Committees, as well the current Policy and Procedures Committee. I feel I have a depth of experience both professionally and within the FCLB that will serve me well if I have the honor to serve as Vice President.

Q2. Personal Strengths. I feel I am very good at separating big picture ideas/goals from the day to day tasks that need to be accomplished to keep the FCLB strong and moving forward. I enjoy long term vision and planning, but I'm more than willing to get into the trenches to get the work done. I recognize that I have strong opinions and will push my colleagues in debate/discussion, but I feel I am able to build consensus and have the respect of my colleagues and fellow Board members.

Q3. Discipline/Sanctions. I have never had any discipline or sanctions from any State Agency or Regulatory Board.

Q4. Vision/Issues. Obviously it's been a tough last few years, from maintaining our mission to our member boards through the pandemic to dealing with the fallout of our current litigation by one of our Board Members. My vision is to get on back on focus that our purpose is promote excellence in chiropractic regulation by serving our member boards. That focus had been challenged by several external forces out of our control. I firmly believe our current leadership did an excellent job at maintaining that focus, and my hope is for calmer seas ahead so that we can expand the services and support that we provide to our stakeholders. The biggest current issue is the litigation we find ourselves in the midst of. I fully believe that the FCLB will prevail and the allegations found without merit, but there will be a lot of reputational repair that will need to happen, both within our member Boards and the public at large.

Q5. Anything Else? Really nothing else to add. I'm looking forward to our meeting next week and will be happy to answer any questions you may have. I really do look at my role as a service position and feel I have no personal agenda I am or have tried to promote. If you feel I would be a good candidate to serve as your Vice President, I ask that you slate me as a candidate before the delegate body. Thanks for your consideration.